

Carbon Reduction Plan

Supplier name: n-compass Towards a Brighter Future Limited

Publication date: March 2025

Commitment to achieving Net Zero

n-compass is committed to achieving Net Zero emissions by 2050. We will keep this date under review, bringing it forward if possible as our carbon reduction plans develop.

Baseline Emissions Footprint

Baseline Year: 2023/24 (1 April 2023 – 31 March 2024)		
Additional Details relating to the Baseline Emissions calculations. This baseline represents our first calculation of the carbon footprint of the organisation		
Baseline year emissions (tCO ₂ e):		
Scope 1	24.79	
Scope 2	3.99	
Scope 3	594.07	
Included Scope 3 categories	1. Purchased goods & services	362.69
	2. Capital goods	0.00
	3. Fuel- and energy-related activities	5.40
	4.Upstream transportation & distribution	0.00 ¹
	5. Waste generated in operations	5.64
	6. Business travel	78.16
	7. Employee commuting	142.18 ²
	9. Downstream transportation & distribution	0.00 ³
Total Emissions	622.84	

¹ The organisation does not sell or supply any physical products so there is no upstream or downstream transportation. Any emissions from the limited use of postal and courier services is included in Scope 3 Category 1.

² This includes emissions from Employee Telecommuting, a sub-category of Category 7.

³ The organisation does not sell or supply any physical products so there is no upstream or downstream transportation. Any emissions from the limited use of postal and courier services is included in Scope 3 Category 1.

Current Emissions Reporting

Reporting Year: 2023/24 (1 April 2023 – 31 March 2024)		
Additional Details relating to the Reporting Emissions calculations. This reporting year represents our first calculation of the carbon footprint of the organisation		
Reporting year emissions (tCO₂e):		
Scope 1	24.79	
Scope 2	3.99	
Scope 3	594.07	
Included Scope 3 categories	1. Purchased goods & services	362.69
	2. Capital goods	0.00
	3. Fuel- and energy-related activities	5.40
	4. Upstream transportation & distribution	0.00 ⁴
	5. Waste generated in operations	5.64
	6. Business travel	78.16
	7. Employee commuting	142.18 ⁵
	9. Downstream transportation & distribution	0.00 ⁶
Total Emissions	622.84	

Emissions reduction targets

The organisation is committed to achieving Net Zero emissions by 2050 at the latest. We will keep this date under review, bringing it forward if possible as our carbon reduction plans develop.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed:

- The organisation achieved Green Small Business Certification in October 2024, having developed an environmental policy and comprehensive action plan addressing all of the significant environmental impacts of the business.

⁴ The organisation does not sell or supply any physical products so there is no upstream or downstream transportation. Any emissions from the limited use of postal and courier services is included in Scope 3 Category 1.

⁵ This includes emissions from Employee Telecommuting, a sub-category of Category 7.

⁶ The organisation does not sell or supply any physical products so there is no upstream or downstream transportation. Any emissions from the limited use of postal and courier services is included in Scope 3 Category 1.

- We operate a hybrid working model, which reduces emissions from staff commuting.

Planned Carbon Reduction Initiatives

Our environmental action plan commits us to the implementation of further measures which we anticipate will reduce the carbon intensity of the business, such as:

- Implementing a 'use of transport' policy to reduce emissions from business travel.
- Facilitating access to low carbon vehicles for our staff.
- Encourage and incentivise car sharing for business travel and commuting.
- Ensuring environmentally responsible purchasing for all goods and services.
- Providing our staff with information on environmentally responsible behaviour whilst working remotely and facilitating good practice.
- Engaging with our service partners to share knowledge and resources on sustainable and low-carbon operational practices.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁷ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁸.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁹.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: 3rd March 2025

⁷ <https://ghgprotocol.org/corporate-standard>

⁸ <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁹ <https://ghgprotocol.org/standards/scope-3-standard>